

Invitation to Self-Identify Gender, Ethnicity, and Race

The following information is optional. It is confidential. It is requested to help us document that UC Cooperative Extension is extending services and benefits to everyone who is interested and does not discriminate.

1. What is your gender? Check one.

☐ Man/Boy ☐ Woman/Girl ☐ Nonbinary ☐ Gender identity not listed ☐ Prefer not to state

2. Which race(s)/ethnicities do you identify? Check one or more.

- ☐ AMERICAN INDIAN OR ALASKA NATIVE: Individuals with origins in any of the original peoples of North, Central, and South America, including, for example, Navajo Nation, Blackfeet Tribe of the Blackfeet Indian Reservation of Montana, Native Village of Barrow Inupiat Traditional Government, Nome Eskimo Community, Aztec, and Maya.
- ☐ ASIAN: Individuals with origins in any of the original peoples of Central or East Asia, or Southeast Asia, or South Asia, including, for example, Chinese, Asian Indian, Filipino, Vietnamese, Korean, and Japanese.
- ☐ BLACK OR AFRICAN AMERICAN: Individuals with origins in any of the Black racial groups of Africa, including, for example, African American, Jamaican, Haitian, Nigerian, Ethiopian, and Somali.
- ☐ HISPANIC or LATINO: Includes individuals of Mexico, Puerto Rican, Salvadoran, Cuban, Dominican, Guatemalan, and other Central or South American or Spanish culture or origin.
- ☐ MIDDLE EASTERN or NORTH AFRICAN: Individuals with origins in any of the original peoples of the Middle East or North Africa, including, for example, Lebanese, Iranian, Egyptian, Syrian, Iraqi, and Israeli.
- ☐ NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER: Individuals with origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands, including, for example, Native Hawaiian, Samoan, Chamorro, Tongan, Fijian, and Marshallese.
- ☐ WHITE: Individuals with origins in any of the original peoples of Europe, including, for example, English, German, Irish, Italian, Polish, and Scottish.
- ☐ Race not listed ☐ Prefer not to state

THE UNIVERSITY OF CALIFORNIA Division of Agriculture and Natural Resources is committed to creating and maintaining a community where all individuals who participate in University programs and activities can work together in an atmosphere free of violence, harassment, discrimination, exploitation or intimidation. Inquiries regarding the University's equal employment opportunity policies may be directed to Affirmative Action Compliance Officer, University of California, Agriculture & Natural Resources, 2801 Second St., Davis, CA 95618 Phone: (530) 750-1260.

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