**Blue text on a white background

Description automatically generatedInvitation to Self-Identify**

Please help us ensure inclusivity and prevent discrimination by sharing your gender, ethnicity, and race. Participation is optional and confidential.

**What is your gender?** *Select all that apply and/or enter additional details in the space below.*

□Man/Boy □Woman/Girl □Nonbinary □Gender identity not listed

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**What is your race and/or ethnicity?** *Select all that apply and/or enter additional details in the spaces below.*

**American Indian or Alaska Native** - *Enter, for example, Navajo Nation,* Blackfeet Tribe of the Blackfeet Indian Reservation of Montana, Native Village of Barrow lnupiat Traditional Government, Nome Eskimo Community, Aztec, Maya, etc.

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**Asian** - *Provide details below.*

Chinese Asian Indian  Filipino

 Vietnamese Korean Japanese

*Enter, for example, Pakistani, Hmong, Afghan, etc.*

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**Black or African American** - *Provide details below.*

African American Jamaican  Haitian

 Nigerian Ethiopian Somali

*Enter, for example, Trinidadian and Tobagonian, Ghanaian, Congelese, etc.*

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**Hispanic or Latino** - *Provide details below.*

Mexican Puerto Rican  Salvadoran

 Cuban Dominican Guatemalan

*Enter, for example, Colombian, Honduran, Spaniard, etc.*

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**Middle Eastern or North African** - *Provide details below.*

Lebanese Iranian  Egyptian

 Syrian Iraqi Israeli

*Enter, for example, Moroccan, Yemeni, Kurdish, etc.*

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**Native Hawaiian or Pacific Islander** - *Provide details below.*

Native Hawaiian Samoan  Chamorro

 Tongan Fijian Marshallese

*Enter, for example, Chuukese, Palauan, Tahitian, etc.*

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**White** - *Provide details below.*

English German  Irish

 Italian Polish Scottish

*Enter, for example, French, Swedish, Norwegian, etc.*

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*This template is informed by* [*SPD 15*](https://www.federalregister.gov/documents/2024/03/29/2024-06469/revisions-to-ombs-statistical-policy-directive-no-15-standards-for-maintaining-collecting-and) *and subject to change. Last revised Aug. 10, 2024.*