Required Workplace Postings

- What to Fill In -

* Some postings require that additional information be filled in by the location.

* You will need to ensure all <u>UC information</u> is present, as well as <u>local information</u> such as phone numbers or the location of certain documents or records.

* Follow the instructions below, depending on whether you Downloaded/Printed your postings, or Purchased an all-in-one poster.

Purchased an All-in-One California/Federal Poster

If your location purchased an all-in-one *CA Labor Law Poster*, the following sections require additional information to be filled in:

- Notice to Employees Injuries Caused by Work (Bottom Left Corner) For Current MPN number, website, date, and phone number, write in N/A Claims Administrator: Sedgwick CMS; Phone: (916) 771-2900 Workers' Compensation Insurer: Self Insured Nearest Information & Assistance Officer Location: find the nearest office on this website: <u>https://www.dir.ca.gov/dwc/IandA.html</u> and fill in the address.
- All Employees (Top Middle)
 - Emergency: Local police/fire/medical numbers and 911. For the Cal/OSHA number find the nearest office number which is listed at the bottom of the poster, under the heading Division of Occupational Safety and Health: District/Regional/Field offices.

- Pay Day Notice: Check the frequency of pay and enter information on frequency and weekly/monthly payday; or post the UC information provided by payroll and list See UC Payroll Posting.

- Pregnancy Disability Leave (Middle Right Side)
 Check box PDL-5 or more Employees
- Family & Medical Leave (Middle Right Side)
 Check box CRRA 50 or More Employees (if a check box is provided)
 *Contact: Jodi Rosenbaum (Phone: 530-750-1315; email: <u>ANRStaffPersonnel@ucanr.edu</u>)
 Check box Federal Notice 50 or More Employees (if a check box is provided)*

Individual Downloaded/Printed Postings

If you decided to download/print individual postings, the following require additional information to be filled in by the location:

- Cal/OSHA Access to Medical and Exposure Records
 Location of Safety Records, Safety Coordinator name, Safety Coordinator name and/or UC
 ANR EH&S (530) 750-1262
- Emergency Phone Numbers List
 Fill in the local numbers for each blank if known, or place in 911
- Family and Medical Leave California
 Jodi Rosenbaum (Phone: 530-750-1315; email: <u>ANRStaffPersonnel@ucanr.edu</u>)
- Pay Day Notice
 Check the frequency of pay and enter information on frequency and weekly/monthly payday
- Workers' Compensation
 For Current MPN number, website, date, and phone number, write in N/A
 Claims Administrator: Sedgwick CMS; Phone: (916) 771-2900
 Workers' Compensation Insurer: Self Insured
 Nearest Information & Assistance Officer Location: find your nearest office at this website: https://www.dir.ca.gov/dwc/landA.html and fill in the address.

ADDITIONAL POSTINGS – required alongside purchased All-in-One posters

If your location purchased an all-in-one *CA Labor Law Poster*, the following *additional postings* are required by UC and must be printed/posted. These document links are also found in the "Links to Required Postings" chart for printing/downloading:

- Employment Verification "E-Verify Notice"
- Smoke and Tobacco Free UC
- <u>Whistleblowing State</u>
- Whistleblowing UC
- <u>And Justice for All USDA</u> (County CE offices are required to post. Green version is the most commonly used. Blue version is for nutrition programs conducting SNAP-Ed (CalFresh). The room where the public meets for CE programs needs to have the poster displayed. Contact UC <u>ANR Affirmative Action</u> office for more detail (530) 750-1286.)