

Agenda
Academic Assembly Council Meeting
January 27-28, 2011
UCANR Building Davis– Plum Room

Meeting Goals: Dialog with ANR leaders on critical issues and relationships

Thursday January 27, 2010

12:00-1:00 Lunch, Introductions, Discussion with Associate Vice President Barbara Allen-Diaz and Associate Dean Don Klingborg, Academic Personnel Kim Rodrigues

Introductions

- **Discussion on predictions on State of affairs for UC. What are the predictions for new positions, future impacts with State Budget crisis on Cooperative Extension?**
- **Discussion on administrative multi-county partnerships.**

Comments: Most Advisors and CD's we have spoken with about "County Clusters" wish to keep the current county system as long as possible. Question: Is this possible or will all counties be forced into County Clusters even when County Boards of Supervisors are opposed? **Desired outcome:** One size does not fit all and be flexible depending on the county budget and advisor situation.

- **Little change has occurred on the salary inequity issue especially during tight budget times although an attempt was started a few years ago. We recognize that ANR leadership continues to try to make a case that advisors are different than agents in other states so an accurate comparison is difficult. Discussion:**

Comments: The Academic Policy committee is taking the lead on putting together a paper on the history of this issue and the major differences between advisors and Cooperative Extension Agents in other states. They also wish to work with ANR leaders on this. This paper should give a few examples in many individual California counties where there are more acres of certain commodities such as cotton, stone fruits, grapes, vegetables, etc. than are grown in many states, yet the other states have commodity or discipline-oriented specialists covering much less acreage and fewer clientele than our Advisors. No paper will be presented at this meeting. **Desired outcome:** To consider these differences in light of Advisor salaries. Acknowledge that many UC advisors have regional and even statewide responsibilities even though our titles do not reflect the extent of our programs. Because we are below critical mass in many areas with both CE specialists and advisors, commodity or discipline leadership has often been shared between specialists and advisors and in some cases taken on informally by advisors. When budgets improve, bring salaries back in line with the increases that were started a few years ago. Reward Cooperative Extension Advisors and Academic Coordinators who are taking on these extra roles. Perhaps formalize titles that better reflect our work. (i.e. Regional Specialists or ??)

2:30-2:45 Break

- 2:45-4:00 Discussion with Executive Director– Academic Personnel Kim Rodrigues
- Introduction of new Administration Staff
- Job descriptions –Discussion on updated template for JD's for advisors –Kim and Joyce Strand.

4:00-5:00 Possible modification of Distinguished
Service Awards amounts. – James Bethke

Possibility of reducing the number of committee members

Evening Group Dinner, Location TBD

Friday, January 28, 2010

8:00 Coffee & Breakfast Buffet- Kim Rodrigues to join us for the morning session if her schedule permits.

8:30 Officer Reports; Approval of January Meeting Minutes
President, Past President, President Elect, Secretary

9:00 Committee Reports; Discussion; Action Items; Motions
Standing Committees:
Personnel, Program, Welfare & Benefits, Rules & Elections
Representative Committees:
Berkeley, Davis, Riverside Specialists
NCMR, CVR, CCSR Advisors
Academic Coordinators

12:00 Lunch: complete business discussions

1:00 Adjourn